



Robert (Rob) Collins

Coach, Consultant and Facilitator

Overview

Rob is an experienced consultant with more than 17 years experience in strategic and operational leadership in the public sector.

Rob is a positive, opportunistic and strategic thinker who is able to motivate and inspire individuals and teams to a new personal best (PB); He loves to “grow people”.

His personal motto is, **Expect the best – Be the best**; and Rob has achieved extraordinary results by;

- Assessing potential,
- Believing in people,
- Assisting with clarity of vision, and;
- Motivating people to higher self belief

He specializes in the assisting with the development of strategy and facilitating organizational change, coaching business leaders and leadership teams.

The best athletes use coaches, and Rob believes that the best leaders, and those aspiring to be, also need coaching. As an Executive Manager, Rob used coaches extensively, and has a practical empathy for those using these services.

As a coach, facilitator and trainer he has demonstrated his capacity to;

- Listen to people and assist them to recognize their strengths and potential.
- Inspire and motivate people and teams to reach optimum potential
- Instill greater, self belief in individuals and teams
- Pose thoughtful questions to challenge existing personal and organizational paradigms
- Help people to frame realistic goals and plans which assist them to higher performance and achievements
- Assist people to more effectively balance their personal and business lives.

Qualifications/ Memberships

- Level One Accredited Executive Coach (pending)
- Diploma – Corporate Directorship
- QSA Auditor Certification
- ETRS Stebbing QMS Assessor/Auditor.
- Airline transport Pilot License
- Member –Australian Organization for Quality (Aerospace Division)
- Graduate member – Australian Institute of Company Directors.

Core Sector Expertise and Experience

Rob has extensive experience in developing strategy, articulating the vision, motivating people, and leading change in politically and socially sensitive environments. He has guided individuals, leadership teams, and public and private sector organizations in complex strategic, change management, and personnel issues.

Having worked in, and with executive teams, management committees, peak industry bodies, Boards, and industry consultative groups, Rob has a unique understanding of the strengths, weaknesses, challenges and opportunities presented by these groups.

Rob is a former Executive, Senior and Middle Manager. As an Executive Manager (7 years), Rob was responsible for development of strategy, and motivating people to make changes to improve efficiency and effectiveness.

Rob is a former flying instructor and airline pilot who joined the Civil Aviation Authority in 1990. During his 16 year public sector career, he served as a Middle, Senior and Executive Manager – the latter for 7 years. He resigned from CASA in 2006 and embarked on a consulting career.

As a consultant, he has assisted and facilitated change for;

- Australian Federal and State Government agencies
- The Government of Papua New Guinea
- Local Government
- The aviation Industry

Specializations:

- Executive coaching
- Strategic facilitation
- Change management
- Corporate governance
- Facilitation

Relevant Experience

Current:

- Coaching individuals and leadership teams in issues such as leadership, career development or transition, and business planning.
- Providing strategic advice to those engaged in senior leadership roles.
- Consulting to Executive Management and leadership teams engaged in strategic and change management issues.

Ongoing:

- Director – Temba Pastoral Company Pty Ltd.

Previous:

- Executive Manager CASA
- Acting Deputy CEO CASA (4 months)
- General Manager Quality & Internal Audit CASA
- Member Executive Operations Committee